



परमाणु ऊर्जा शिक्षण संस्था

(परमाणु ऊर्जा विभाग का स्वायत्त निकाय, भारत सरकार)

ATOMIC ENERGY EDUCATION SOCIETY

(An autonomous body under Department of Atomic Energy, Govt. of India)

Ch - 6

Staffing

(Module 3 of 4)

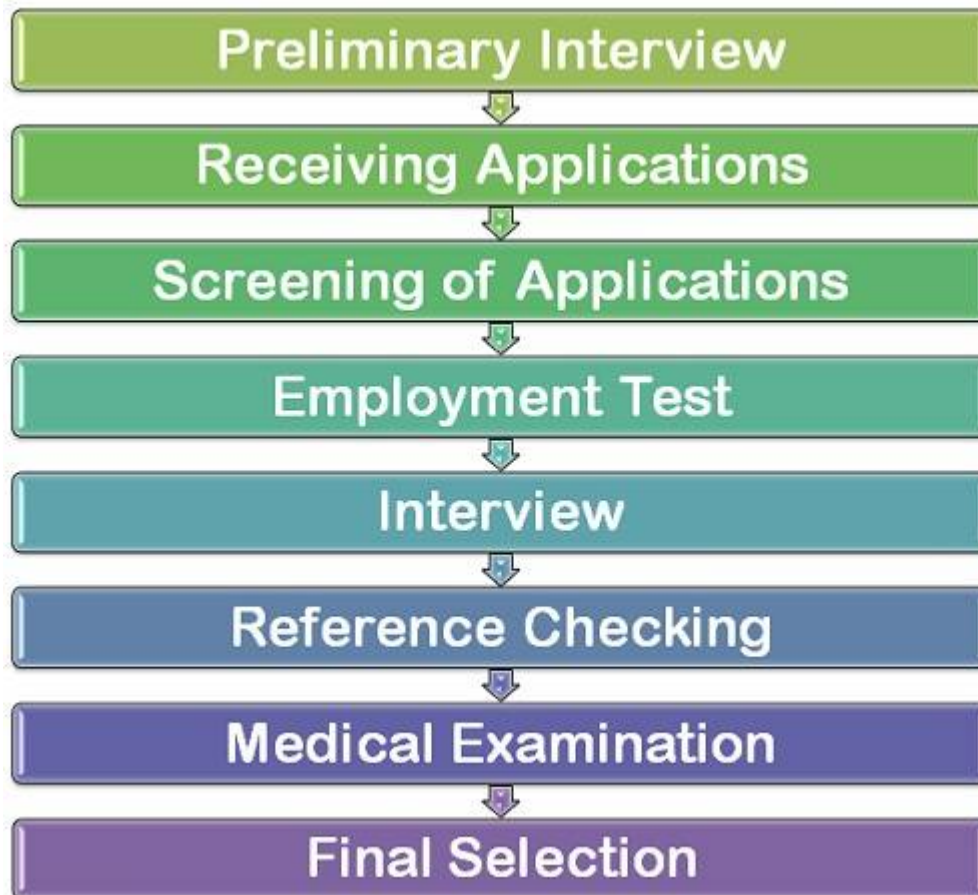
SELECTION

Definition:

“Selection is the process of differentiating between applicants in order to identify and hire those with a greater likelihood of success in a job”.



Selection Process



Difference between recruitment and selection

Basis	Recruitment	Selection
Meaning	It is the process of stimulating people to apply for a vacant job position in the organisation.	It is the process of selecting the best candidate from those who have applied for the job.
Objective	The objective of recruitment is create a pool of eligible candidates for the purpose of selection.	The objective of selection is to get the best candidate selected for the job.
Nature	It is a positive process as it attracts people towards the organisation.	It is a negative process as it involves rejection of candidates at every stage of it.
Sequence	It takes place before selection.	It takes place after recruitment.