

	<p>परमाणु ऊर्जा शिक्षण संस्था (भारत सरकार के परमाणु ऊर्जा विभाग का स्वायत्त निकाय) ATOMIC ENERGY EDUCATION SOCIETY (An Autonomous Body under Department of Atomic Energy, Govt. of India)</p> <p>केन्द्रीय कार्यालय, वेस्टर्न सेक्टर, पञ्जवै-6, अणुशक्तिनगर, मुंबई-400094 Central Office, Western Sector, AECS-6, Anushaktinagar, Mumbai-400094 दूरभाष / Telephone : 2556 5049 / 2557 1501 / 2550 3310 वेबसाइट / website : aees.gov.in ईमेल आय . ई . /email id : pers-conf@aees.gov.in</p>	 <p>TECHNOLOGIES FOR NEW INDIA @75 अज्ञाती का अमृत पशोत्सव</p>
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AEES/R&V/Sel Scale/2025/C-304

January 31, 2025

CIRCULAR

The Departmental Screening Committee (DSC) for grant of Senior/Selection scale in AEES met on 17/05/2024 and 25/10/2024 decided that employees retiring on or after 01/07/2024 shall not be considered for grant of selection scale. Competent authority has examined the decision of the Departmental Screening Committee with the guidelines followed in Kendriya Vidyalaya Sangathan with regard to grant of Selection Scale and has accorded approval as under:-

- 1 It is notified that the selection scale to teachers of AEES are granted in accordance with the provisions contained in circular No. F.5-180/86-UT-I dated 12/08/1987 of the Government of India, Ministry of Human Resource Development, Dept. of Education for grant of Senior/Selection Scale to teachers and as adopted and implemented by AEES vide AEES circular No. AEES/A(1.57)/88/789 dated 15/07/1988 subject to the following conditions:
 - (i) The selection scale will be granted after 12 years' qualifying service in the senior scale of the respective cadre. For determining the qualifying service of 12 years, all types of regular leave will be considered except those periods of Extra Ordinary Leave without Medical Certificate as well as periods of Dies-Non availed in the present grade.
 - (ii) The number of posts in the selection scale for teachers will be restricted to 20% of the number of posts in the senior scale of the respective cadre i.e. if on the first date of the prescribed year, all the teachers in that post have completed 12 years in the senior scale, then only 20% of the said post of teachers can be granted selection scale, inclusive of teachers who are already granted selection scale in the said post.

For example, If the selection scale is to be granted to Post Graduate Teachers on 01/01/2025, then it will be seen that how many Post Graduate Teachers are working in the senior scale on this date. If the number of such Post Graduate Teacher is 100 as on 01/01/2025, then only 20 Post Graduate Teachers will be in the consideration zone for grant of Selection Scale. But if there are already 15 Post Graduate Teachers in Selection Scale grade as on 01/01/2025, then in such a situation only 5 Post Graduate Teachers will be in the consideration zone for grant of Selection Scale. In such a situation, subject to fulfilling all other conditions and on the basis of seniority, selection scale is considered for the first 5 Post Graduate Teachers. Hence it is not possible that all such teachers who have completed 12 years in senior scale can be granted selection scale from the eligible date.

- (iii) The Selection Scale will be given after screening regarding their appropriate performance by an appropriate Departmental Screening Committee.

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- (iv) Acquiring higher qualification is a pre-requisite condition for grant of Selection Scale to PRTs and TGTs.
- (a) For grant of selection scale to PRTs, they must have the required essential educational/professional qualifications for the post of TGTs as per AEES Recruitment Rules prevailing as on the date of consideration/eligibility along with other required conditions with proper subject combination at Graduate Level.
- (b) For grant of selection scale to TGTs, they must have the required essential educational/professional qualification for the post of PGTs in the subject of their present post as per AEES Recruitment Rules prevailing as on the date of consideration/eligibility along with other required conditions.
- 2 For grant of selection scale to PGTs, they must have the Master's degree in respective subject and Bachelor of Education Degree along with other required conditions.
- 3 As per the provisions stipulated in the letter No. F. No. 3/50/2006-UT-2 dated 24/05/2011 of Ministry of Human Resource Development (MHRD), Department of School Education & Literacy; and as per the approval of the Governing Council of AEES conveyed vide AEES circular No. AEES/R/Sel.Sc./2012/ 7254 dated 16/02/2012, selection scale is granted to the miscellaneous teachers viz; Art, Work Experience, Physical Education, Librarians, Music, etc. without insisting for higher qualifications w.e.f 01/01/2012. Other terms and conditions will remain unchanged.
- 4 APARs for the preceding 5 years will be considered. The required benchmark is "Good" for grant of selection scale at present. Further, they should not have any adverse remark in the latest APAR.
- 5 Teachers will be granted selection scale from the prescribed cut-off date or from the date of completing 12 years of qualifying service in senior scale or from the date of acquiring higher qualification whichever is later subject to coming into the zone of consideration under 20% ceiling.
- 6 Teachers will not be considered for grant of selection scale due to superannuation/took VRS/Expired/Terminated before coming into the zone of consideration under 20% ceiling. In other words, teachers who are not serving as on the prescribed cut-off date will not be considered for grant of selection scale.
- 7 Seniority for grant of selection scale will be considered as per the final seniority list of respective grade/post.
- 8 The contents of this circular will be effective from 01/02/2025.
- 9 Past cases in which decisions have already been taken will not be re-opened.

Heads of AEC Schools/Junior Colleges and Principal & Head, Academic Unit, AEES, Mumbai are requested to circulate the content of this letter among all the teachers (serving or retired) working/worked under their control and obtain their dated acknowledgement for record.

This issues with the approval of competent authority in AEES.

Meena
31/1/25
(Meena H Hingorani)
Chief Admn. Officer

- 1 All Heads of AEC Schools/JC
2 Principal & Head, Academic Unit, AEES, Mumbai

Copy to:

- 1 Office of Chairman, AEES, Mumbai
- 2 Office of Secretary, AEES, Mumbai
- 3 All Chairmen, LMCs, AECS/JC
- 4 Admn. Officer-III, AEES, Mumbai
- 5 Senior Accounts Officer, AEES, Mumbai
- 6 Asst. Admn. Officer (E&L) / (R&V), AEES, Mumbai
- 7 Asst. Accts. Officer (Sal/Pen) / (PF/Bills), AEES, Mumbai