

**ATOMIC ENERGY EDUCATION SOCIETY
ANUSHAKTINAGAR, MUMBAI 400 094**

DATE: 02.06.2026

**Minutes of the meeting of the compassionate appointments
committee (CAC) held on 28.04.2026 and 02.06.2026.**

A meeting of the Compassionate Appointments Committee was held on 28.04.2026 and 02.06.2026 at 1000 hours in the Conference Room, 1st Floor, Central Office, AEES, Mumbai, to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present:

1	Dr. Kamlesh Kumar, Principal & Head, Academic Unit, AEES, Mumbai	Chairperson
2	Smt. Asha M. Gaikwad, Scientific Officer 'E' and Medical Social Welfare Officer, BARC Hospital, Mumbai	Member
3	Dr. Neena Bopaiah, Principal, AEJC, Mumbai	Member
4	Smt. Sharmila Niteen Shende, Deputy Establishment Officer (Pension), BARC, Mumbai	Member
5	Smt. Sunita T. Kor, Sr. Accounts Officer, AEES, Mumbai	Member
6	Smt. Sandhya Rakesh Ambre, AAO (PC&GA), AEES, Mumbai	Member

2. All Ministries/Departments have been advised vide DoPT O.M. No. F.No. 43019/9/2019-Estt.(D) dated 23/08/2021 to devise their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Accordingly, Department of Atomic Energy vide O.M. No. 24/6/2014-SCS/6040 dated 06/05/2022, 24/5/2024-SCS/9860 dated 09/07/2024 and 24/7/2024-SCS/15488 dated 29/10/2024 have formulated Relative Merit Point on 100 point scale to be adopted uniformly in all the DAE Units, PSUs and Aided Institutions of DAE in accordance with the said DoPT O.M. Governing Council of AEES in its 189th meeting accorded approval to follow the guidelines on Compassionate Appointment issued by DoPT read with DAE OM No. 24/6/2014-SCS/6040 dated 06/05/2022.

3. The committee evaluated 18 Applications for Compassionate Appointment received from the family members of the deceased employees of Atomic Energy Education Society in accordance with DAE OM dated 06/05/2022, 09/07/2024 and 29/10/2024. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.

4. The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment form and the information provided by the Establishment and Accounts Section of AEES relating to deceased AEES employees.

5. The Committee deliberated on each case and on the basis of DoPT guidelines, the Committee noted the following:

i) The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from Financial destitution and to help it get over the emergency.

ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.

iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased AEES employees is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.

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iv) The particulars for granting relative merit points on 100 point scale is considered as on the date of application.

v) The recommendation of the Compassionate Appointment Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard i.e. 10th Pass will be appointed as "Trainee" upon receipt of approval from Governing Council of AEES.

vi) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointment Committee in respect of Applicants will be submitted to Governing Council, for approval and on receipt of approval his/her case will be considered for appointment.

6. Based on the number of vacancies, the recommendations of the Compassionate Appointments Committee are as under:

Sl. No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendations
RECOMMENDED CASES			
1	Smt Sangita Laxman Chavan Wife of Late Shri Laxman M Chavan, Driver (Grade-II), Central Office, AEES, Mumbai.	68.5	Appropriate Group C post
2	Shri Yusuf Khan Son of Late Shri Lal Khan, MTS, Central Office, AEES, Mumbai.	66	Appropriate Group C post. Subject to approval of Governing Council of AEES as mentioned in point No. 5 (v).
3	Smt. M. Umah Wife of Late Shri Mohanram V, TGT (SS), AECS, Kudankulam.	62	Appropriate Group C post
4	Smt. Kapra Devi Wife of Late Shri Bhogyan Karwa, Work Asstt. (C), AECS, Narwapahar.	57	Appropriate Group C post
5	Smt. R Swathi Daughter of Late Shri R Ramesh, MTS, AECS-1, Hyderabad.	56.5	Since there is currently no vacancy, the case cannot be considered for compassionate appointment.
6	Shri P Niranjan Reddy Son of Late Shri P Subba Reddy, TGT (SS) (Comp. Sci.), AECS, OSCOM.	56	Since there is currently no vacancy, the case cannot be considered for compassionate appointment.
7	Smt. Devi Mantosh Wife of Late Shri Phulchand, TGT (SS), AECS, Narora.	53	Since there is currently no vacancy, the case cannot be considered for compassionate appointment.
8	Smt. Suvarna U Bant Wife of Late Shri Ullas M Bant, Work Asstt. (C), AECS, Kaiga.	51	Since there is currently no vacancy, the case cannot be considered for compassionate appointment.
9	Shri Pankaj Verma Son of Late Shri Tekchand, TGT (SS), Central Office, AEES, Mumbai.	50	The applicant has not submitted the NOC from his elder step-sister. Hence, the committee has referred the case for legal opinion.

7. If any of the candidates mentioned in the above table does not accept the offer, the next candidate in the merit list will be offered the post under compassionate appointment. The candidates placed at Sl. Nos. 5, 6 and 9 may be offered the post subject to the approval of the Governing Council of AEES, as mentioned in Point No. 5 (vi).

Sl. No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendations
NOT RECOMMENDED CASES			
1	Smt. Gita Sharma Wife of Late Shri Krishna Kumar Sharma, Lib.Asst (Sr. Scale), AECS-2, Jaduguda.	49.5	Less than 50 Points
2	Shri Mihir Satish Sawant Son of Late Shri Satish D. Sawant, Sr. Clerk, AECS-3, Mumbai.	49.5	Less than 50 Points
3	Smt Aparna Paul Wife of Late Shri Swapan Paul, PRT (SS), AECS, Jaduguda.	44	Less than 50 Points
4	Shri Vishal Kailash Chedwal Son of Late Shri Kailash Chand Chedwal, Sr. Work Assistant-A, AECS-4, Rawatbhata.	41	Less than 50 Points
5	Shri Venkatesh Ulhas Kambli Son of Late Shri Ulhas Rajaram Kambli, Sr. Work Assistant-A, AECS-3, Mumbai.	41	Less than 50 Points
6	Smt Kalpana Bamania Wife of Late Shri Neeraj Kumar Bamania, PGT (SS), AECS, Indore.	41	Less than 50 Points
7	Shri Rashmi Darshan Ramachandran Son of Late Shri M Ramachandran, PGT (SS), AEJC, Mumbai	38	Less than 50 Points
8	Shri Akash Kumar Son of Late Shri Ramgopal, MTS, AECS, Narora.	33	Less than 50 Points
9	Smt. M Thernal Wife of Late Shri K Baswaraj, Vice-Principal, AECS-2, Kalpakkam.	32	Less than 50 Points

8. The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the Govt. Servant, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.
