SYLLABUS FOR DIRECT RECRUITMENT OF BALVATIKA TEACHERS

Broad Areas	Major Topics
1. Child Development & Pedagogy	Child growth and development, learning theories, individual differences, special needs. Principles of pedagogy, Components of a teaching plan, learning through play.
2. Early Childhood Care & Education (ECCE)	Meaning and objectives of ECCE, principles of early learning, care, nutrition, health and safety
3. NCF-FS 2022	Aims of Foundational Stage, curricular goals, competencies, learning outcomes, pedagogy.
4. Foundational Stage / NEP 2020	5+3+3+4 structure, Foundational Stage, play-based learning, experiential learning
5. Language & Literacy	Principles, Strategies and Components, NCF FS approach to language education and literacy, listening, speaking, vocabulary, storytelling, rhymes, pre-reading and pre-writing skills
6. Numeracy and Mental Ability	Approaches to teaching Mathematics, number sense, counting, shapes, patterns, comparison, measurement, basic mathematical thinking
7. Understanding the World Around Us / Environmental awareness	Family, surroundings, animals, plants, transport, festivals, community helpers, nature
8. Art, Music & Creative Activities	Drawing, colouring, craft, music, dance, rhymes, dramatic play
9. Physical Development	Gross and fine motor skills, movement, games, coordination, health and hygiene
10. Socio-emotional Development	Self-awareness, relationships, sharing, cooperation, emotional expression and regulation
11. Inclusive Education	Identifying diverse learning needs, inclusion, adaptations and support for children with disabilities, Creating Positive Classroom Environment
12. Assessment	Observation, anecdotal records, portfolios, developmental milestones and child-friendly assessment
13. Classroom Management	Child-friendly classroom, routines, learning corners, activity-based teaching and behaviour management
14. Reasoning and Logical Thinking	Spatial reasoning, problem solving, critical thinking, sequencing etc.,
15. General Awareness & Current Affairs	Education-related schemes, NEP, NIPUN Bharat, ECCE initiatives.
16. ICT	Computer skills, knowledge of digital tools and resources, internet safety etc.
17. Language/Communication	Hindi/English language proficiency