

# ATOMIC ENERGY EDUCATION SOCIETY

## CONDUCT RULES FOR TEACHERS- 2001

A person who chooses teaching as a career, assumes the obligation to conduct himself at all times in accordance with the highest standards of the teaching profession, aiming at quality and excellence in his work and conduct, setting an example which will command the respect of the pupils, the parents and his colleagues.

Teaching, in its true sense, is not mere instruction but influence. The teacher's duty is not merely to communicate knowledge in specific subjects but also to help children grow to their fullest stature, develop suitable attitudes and unfold their personality. In this responsible task what matters most is the personal example of the teacher.

The provisions of the C.C.S.(Conduct) Rules 1965 will apply mutatis mutandis to the non-teaching staff of the Atomic Energy Education Society including the Principals but in case of teaching staff of the Atomic Energy Education Society the following code of conduct shall apply :

- 1) Every teacher shall, by precept and example, instil in the minds of the pupils, entrusted to his care, love of the motherland.
- 2) Every teacher shall, by precept and example, inculcate in the minds of his pupils respect for law and order.
- 3) Every teacher shall organise and promote all school activities which foster a feeling of universal brotherhood among the pupils.
- 4) Every teacher shall, by precept and example, promote tolerance for all religions among his pupils.
- 5) No teacher shall be a member of any political party or carry on activities either openly or in camera in support of any such party. He shall also not have any association with either any political party or any organisation which has been declared by the Atomic Energy Education Society to be carrying out its activities against the aims, objects and functions of the Atomic Energy Education Society.
- 6) The teacher shall always be on the alert to see that his pupils also do not take active part in politics.

- 7) No teacher shall be a member of the State or Central Legislature. He shall resign his job before standing for election as a candidate.
- 8) Every teacher must take his stand against the unhealthy and unsocial customs and practices in modern society and must strive his best to instil in the minds of his pupils the principles of co-operation and social service.
- 9) Every teacher shall co-operate with and secure the co-operation of other persons in all activities which aim at the improvement of the moral, mental and physical well-being of pupils.
- 10) Every teacher must be strictly impartial in his relations with all his pupils. He should be sympathetic and helpful particularly to the slow learners.
- 11) Every teacher must be a learner throughout his life not only to enrich his own life, but also of those who are placed in his care. He should plan out his work on approved lines and do it methodically, eschewing vigilantly all extraneous activities.
- 12) Every teacher must regard each individual pupil as capable of unique development and of taking his due place in the society, and help him to be creative as well as co-operative.
- 13) Every teacher should be temperate and sober in his habits. He should scrupulously avoid smoking, chewing of betel leaves and such other undesirable habits in the presence of students and within the precincts of the school.
- 14) Every teacher should have an exemplary moral character. His dealings with the members of the other sex in the school or outside it, should not be such as would cause reflection on his character or bring discredit to the school.
- 15) Every teacher should take pride in his calling and try to promote the dignity and solidarity of his profession.
- 16) Every teacher must be an advocate of freedom of thought and expression, and the development of scientific temper in himself and his students.
- 17) No teacher shall indulge in or encourage any form of malpractice connected with examinations or other school activities.
- 18) Confidential matters relating to the Institution and the Department shall not be divulged by any teacher.

- 19) No teacher shall undertake private tuition or private employment or otherwise engage himself in any business. Any teacher violating these instructions will be liable to disciplinary action under the C.C.S.(C.C.A.) Rules 1965, as extended to the employees of the Atomic Energy Education Society.
- 20) Every teacher should be clean and trim, not casual and informal while on duty. His dress should be neat and dignified. He should on no account be dressed so as to become an object of excitement or ridicule of pity at the hands of the students and his colleagues.
- 21) Every teacher should be punctual in attendance, in respect of his class work as also for any other work connected with the duties assigned to him by the Principal. He should realise that he is a member of the team and should help in developing a corporate life in the school.
- 22) Every teacher should abide by the rules and regulations of the school and show due respect to the constituted authority, diligently carrying out instructions issued to him by the superior authority.
- 23) Every teacher shall avoid monetary transactions with the pupils and parents and refrain from exploiting his school influence for personal ends. He shall generally conduct his personal matters in such a manner that he does not incur a debt beyond his means to repay.
- 24) No teacher shall prepare or publish any text-book or keys or assist directly or indirectly in their preparation, or use such publications without obtaining prior approval of the Atomic Energy Education Society.
- 25) No teacher shall engage himself as a selling agent or canvasser for any publishing firm/trader.
- 26) No teacher shall apply for an assignment or job outside the Atomic Energy Education Society direct. He shall invariably forward his application through proper channels.
- 27) No teacher shall represent his grievances, if any, except through proper channels, nor will he canvass any non-official or outside influence or support in respect of any matter pertaining to his service in the school.
- 28) Every teacher shall consider school property and funds as if placed in trust with him and shall exercise the same prudence and care as he would do in respect of his own property or funds.

- 29) i) No teacher shall accept or permit any member of his family or any other person acting on his behalf to accept any gift from any pupil, parent or any person with whom he has come into contact by virtue of his position in the school.

**Explanation :** The expression "gift" shall include free transport, board, lodging or other service or any other peculiar advantage when provided by any person other than a near relation or personal friend having no official dealings with him.

**Note :** A casual meal, lift or other social hospitality of a casual nature shall not be deemed to be a gift

- ii) On occasions, such as weddings, anniversaries, funerals or religious function when the making of a gift is in conformity with the prevailing religious or social practice, a teacher may accept gift if the value thereof does not exceed Rs.25.
- 30) No teacher shall, except with the previous sanction of the Atomic Energy Education Society, give any talk on the radio, publish any statement or document either in his own name or anonymously, pseudonymously or in the name of any other person, which has the effect of an adverse criticism of any current or recent policy or action of the Central Government or a State Government or which is capable of embarrassing the relations between the Central Government and a State Government or between the Central Government and the Government of any foreign State.
- 31) No teacher shall, except with the previous sanction of the competent authority, ask for or accept contribution to, or otherwise associate himself with the raising of any funds or other collections in cash or in kind in pursuance of any object, whatsoever.
- 32) It is duty of every teacher :
- i) to respect the National Flag and the National Anthem ;
  - ii) to promote harmony and the spirit of common brotherhood amongst all the people of India transcending religious, linguistic and regional or sectional diversities, to renounce practices derogatory to the dignity of women,
  - iii) to develop scientific temper, humanism and spirit of inquiry and reform,
  - iv) to safeguard public property and to abjure violence,
  - v) to strive towards excellence in all spheres of individual and collective activity so that the nation constantly rises to higher levels of endeavour and achievement.

- 33) If a teacher is convicted by a Court of Law or arrested, it will be his duty to inform his immediate superior the fact of his conviction or arrest and the circumstances, connected therewith, as soon as it is possible for him to do so. Failure to do so will be regarded as deliberate suppression of material information and will render him liable to disciplinary action in accordance with the C.C.S.(C.C.A.) Rules as extended to the employees of Atomic Energy Education Society.
- 34) Every teacher shall at all times
- i) maintain absolute integrity,
  - ii) maintain devotion to duty,
  - iii) do nothing which is unbecoming of an employee of the Atomic energy Education Society.